



January 11, 1999

To whom it may concern,

Johnson Building Corporation has provided me professional general contracting services, building multiple Don Pablo's Mexican Kitchen's over the past 3 years.

This Company embodies performance abilities that separate the marginal from the truly outstanding. They possess substantially qualified personnel with personable yet focused communication skills to complete a project accurately and within schedule, as these are universally necessary skills that I find deficient in many service companies.

I welcome any inquiry.

Sincerely,

A handwritten signature in black ink, appearing to read "Ron Rexroad", is written over the word "Sincerely,".

Ron Rexroad  
Don Pablo's Operating Corp.  
Regional Construction Manager